Finstall First School

Carnforth Road

Bromsgrove

Worcestershire

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**Vacancy:** SENCo

**Salary:** Main Scale/UPS (dependent on experience)

**Contract:** Part-Time and Temporary (1 year)

Two days per week Autumn term / One day per week Spring & Summer term

**Required from:** 1st September 2025

We are seeking a **dedicated, experienced and highly organised SENCo** to join our welcoming and inclusive school from September 2025.

This is a **temporary, part-time position** to support SEND leadership across the school. The successful candidate will initially work **two days per week**, reducing to **one day per week from January 2026**, as we transition responsibility for SEND to our Deputy Head Teacher.

**Key Responsibilities:**

* Lead and coordinate SEND provision across the school, alongside newly appointed SENCo
* Provide guidance, training and support to a newly appointed SENCo
* Liaise effectively with external agencies, parents and staff to support pupils with a range of additional needs
* Oversee and contribute to the application process for EHCPs, consultations, lead the annual review process
* Monitor and review the effectiveness of SEND provision and ensure statutory requirements are met
* Support with the development and delivery of staff training.

**The ideal candidate will:**

* Have a strong track record of working as a SENCo in a primary setting
* Demonstrate excellent communication and interpersonal skills
* Be confident in leading professional development and mentoring others
* Be committed to inclusive practice and improving outcomes for all children

**Our School offers:**

* A supportive and friendly team environment
* Well-behaved, motivated and enthusiastic pupils
* Opportunities for professional development and career progression
* A strong commitment to staff well-being and work-life balance
* A well-resourced and stimulating learning environment

This role offers a fantastic opportunity for an experienced SENCo to play a key role in developing SEND provision while supporting and mentoring a colleague stepping into the role for the first time.

Application forms and an Information Pack are available from the School office.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Application Deadline:** Friday 20th June