**Early Help for Children and Families**

**Finstall First School**

**EARLY HELP OFFER**

At Finstall First School we recognise the challenges that families face in bringing up children. There may be times when you need extra help and support. If this is the case, please come and talk to us.

**Key Personnel:**

**The Designated Safeguarding Lead (DSL) is**: \_\_\_Stuart Evans\_\_\_\_\_

Contact details:

email: \_\_sevans@finstallfirst.co.uk\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Telephone:\_\_\_01527 872938\_\_\_\_

**The Deputy DSL(s) is/are:** \_\_\_Matthew Mason\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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email: \_\_mmason@finstallfirst.co.uk\_\_\_\_\_\_\_\_\_\_\_\_\_

Telephone: \_\_\_01527 872938\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**The nominated Safeguarding Governors are:**\_\_\_Martin Evans / Katie Coleby\_\_\_\_\_\_

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**The Headteacher is:**\_\_\_\_\_Stuart Evans \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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The SENCO is Kay Harrison (01527 872938)

The SCHOOL NURSE is Sharon Bradley (01527 488326)

The PCSO contact number can be made available via the School Office.

# Our Early Help Offer

Early Help is a pathway to supporting you and your child as they grow up when you or they may need further support or guidance.

Providing early help to our pupils and families at Finstall First School means we can improve outcomes for children, families, and communities, providing support as soon as a problem emerges, at any point in a child’s life, from the early years through to teenage years.

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| **Early Help can support children and their families who may be struggling with:*** Routines and family rules
* Families who may be not be eating healthy food
* Keeping to a healthy lifestyle
* Children who are caring for a family member
* Children who may not want to go to school for different reasons
* Disability within the family including children being a young carer
* Children in the family have special educational needs (SEND)
* Children who may becoming involved in anti-social or criminal behaviour
* Children who go missing from home
* Children or parents / carers misusing drugs or alcohol
* Children at risk of being tricked, forced, or made to work in the criminal world
* Children who may need support because they may live in a home and see drug or alcohol abuse or adult mental health problems.
* Children who have parents who argue a lot (and sometimes might hurt each other) whether the parents live together or apart.
* Children at risk of being groomed to join groups which support illegal views
* A privately fostered child (a child from another family living within your family home)
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Early help relies upon local groups and people in the community, sometimes we work together to help children, young people, and their families.

Everyone needs help at some time in their lives and therefore an ethos of early help is important for any school.

**Finstall First School Safeguarding Statement**

At Finstall First School, we recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils. We endeavour to provide a safe and welcoming environment where children are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support, protection and justice. Child protection forms part of the school’s safeguarding responsibilities.

We also recognise that many pupils who attend our School come from families who look after their children very carefully, do a great deal for them and can sometimes be over-protective, leading to the children having quite sheltered upbringings. As a result, we feel we do need to educate the children about how to keep themselves safe from a variety of risks and, as a result, this is built into the curriculum and features heavily in Whole School Assemblies.

This Early Help Offer and our Safeguarding Policy supports our Vision Statement, “Learning Together, Preparing for Life” as we aim:

* To provide a positive, safe and happy learning environment in which everyone is inspired and empowered to achieve the highest standard of which they are capable in all aspects of their life.
* To recognise, accommodate and support the needs of all individuals.
* To help everyone to make appropriate choices through praise, encouragement and by leading through example.
* To treat everyone with respect, encourage self-respect, listen to and value everybody’s opinions, contributions and ideas.
* To provide a broad, balanced, stimulating curriculum in which all progress is recognised, developed and celebrated.
* To provide an open school that promotes health and well-being and continually develops effective partnerships with parents and the wider community.
* To ensure that effective leadership and management enables us to continually improve all aspects of our school through systematic, rigorous self-evaluation.
* To make school fun for everybody.

At Finstall First School we meet the needs of our children through a variety of ways. We systematically monitor the children’s attendance. We apply our School’s Safeguarding policy to ensure that we keep our children safe from a variety of risks. We systematically monitor behaviour incidents to identify patterns so that incidents of poor behaviour can be addressed and children can be provided with appropriate support. In addition, children with special educational needs or disabilities are supported and monitored closely through our SEND Policy.

The coordinated Finstall First School Early HelpOffer is outlined in the table below. We believe that early interventions for children or families, in many cases, will prevent needs from escalating into statutory services. In the table below are some National and Local Organisations that can support children, young people and their families.

In addition, Early Help in Worcestershire have created a booklet to help families find out about the help and support available in the county for children and young people aged 0-18 years old. The new booklet will help families in need to find the most appropriate support. Please find a copy of the booklet in the Early Help section of our website.

Early Help have also developed “The Family Hub,” a webpage to give families information about the range of different types of Early Help available. This can be accessed using the link below:

<https://www.worcestershire.gov.uk/info/20643/the_family_hub>

### Local Services

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| Family Hub –  | <https://www.worcestershire.gov.uk/info/20643/the_family_hub>  |
| Youth and Community Centre –  | <https://youthhubbromsgrove.org/>  |
| Early Help Family Support District Team –  |  <https://www.worcestershire.gov.uk/info/20878/worcestershire_children_first_early_help_family_support_service/2390/early_help_family_support_district_teams>  |
| Catshill Baptist Foodbank New StartsThe Basement ProjectThe Salvation Army | <https://www.catshillbaptist.org.uk/cbc-foodbank-2/> <https://newstarts.org.uk/> <https://bromsgrovebasementproject.org.uk/> <https://www.salvationarmy.org.uk/>  |
| Bromsgrove Library | <https://www.worcestershire.gov.uk/directory_record/19/bromsgrove_library> Parkside, Market St, Bromsgrove B61 8DA |

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| What is our Early Help Offer? | Early help guidance for professionalsWhat is Early Help?Early Help means providing support as soon as a problem appears, to stop it from getting worse. This could be at any point in a child's life, from birth to the teenage years.Anyone can provide early help – you don't need to be an expert professional. Early help is not about passing the issue on to an expert, but thinking about what is the best support you can offer.You can provide effective support by:* listening
* working with other people who could help
* finding out about specialist agencies who could help
* filling out an Early Help Assessment with the person you are helping
* contacting [Children's Social Care](http://www.worcestershire.gov.uk/info/20559/refer_to_childrens_social_care) if you think the problem is more serious

There is a lot of information and advice on the [Advice, Care, Health and Support pages](http://www.worcestershire.gov.uk/info/20324/advice_care_health_and_support) as well as detail of local services that can provide support for children, young people and families.Download: [Worcestershire Special Educational Needs and Disabilities (SEND) strategy](http://www.worcestershire.gov.uk/info/20541/we_are_listening/1616/our_send_strategy) |
| Early Help Offer during the Covid-19 pandemicHere to help | **During the Covid-19 pandemic, we will do our best to support our community and the specific needs of parents and children, including signposting** to employment support, benefit and advice in your community as well links to public health advice. This also may include using the Early Help Pathway to carry out whole family early help assessments and plans.This is part of Worcestershire’s response to Covid19. By accessing this, parents can be signposted to community support in their own community so that support is sustainable and bespoke for the families in your school’s community. <http://www.worcestershire.gov.uk/here2help> , or call 01905 768053. |
| Starting well | The Starting Well service has a parenting and community team that can offer on line and telephone support for parents, as well as parenting courses.The parenting team can offer 1-1 parenting advice over the phone as well as virtual parenting groups around issues such as support with children’s behaviour, anxiety, eating and sleeping routines etc, and can also signpost to agencies that can support parents in their own community. In addition to this the parenting team can also supports parenting to complete Solihull on line, as well as Birth and Beyond for expectant parents.The school nursing service can remain in contact with primary, middle and high schools via phone and email. They are providing a Chat health texting service for young people and can also provide consultations via WebEx. The School Nurse team can also off a call or WebEx monthly session for all vulnerable families.<https://www.startingwellworcs.nhs.uk/>  |
| The Front Door to Children’s Services (Previously: Children’s Helpdesk). | If a member of staff, parent/carer or member of the public thinks a child or young person is at immediate risk of significant harm they should contact the Family Front Door (FFD) – 01905 822 666 or in an emergency always call 999.Do not wait to discuss this with the DSL/DDSL but do report it afterwards. |
| WSCB (WorcestershireSafeguarding Children’s Partnership) website. | <http://www.worcestershire.gov.uk/safeguardingchildren>Important information for **parents** and **professionals** across Worcestershire in relation to keeping childrensafe and avenues of support including early helpoptions. Everyone should know how to access thiswebsite which has all of the agreed Worcestershiresafeguarding and child protection processes on it. |
| Universal source of help for all families in Worcestershire:**Worcestershire Family****Information Service (FIS)** | Worcestershire Family Information Service (FIS)advisors give impartial information on **childcare, finances, parenting and education**. FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with these families. They can help link parents up with other organisations that might be able to help or provide the information themselves.<http://www.worcestershire.gov.uk/info/20507/childcare/1579/family_information_service> |
| Struggling with routines and boundaries Parent / carer needing support to manage social isolation, debt, unemployment, etc. | Drop in sessions can be arranged with Early Intervention Family Support Workers within our School for advice and sign-posting.Starting Well Partnership / Family Information Service – see above |
| Home-school supportWorcestershire Home Education Network | Home education is becoming an increasingly popular option for families in Worcestershire and we have a growing community that are able to offer each other support. Between us we have years of experience in educating children of all ages and are able to organise and put on a range of activities.**We hold meetings usually at least weekly, throughout term time at various locations round the county-for example:**- Social gatherings occur monthly in North Worcestershire for all ages, with both indoor and outdoor games plus organised activities such as climbing/zip-wires/grass sledging for 8+.- Monthly meeting in Worcester with games, music and crafts for all ages.- Monthly social meeting in south Worcestershire, including indoor and outdoor games, group music session and a drama group.- Bowling or Ice skating most months.- "Education group" workshops organised regularly. Recent workshops have include: Marvellous Mosaics' 'Gunpowder plot' 'Medieval life', 'Making Music' and 'Creative Writing.We also meet up with people from neighbouring counties and many of us go along to the national camps and gatherings that are organised by home educators throughout the year.We have a Worcestershire Home Educators Newsletter (WHEN) that lists all of the activities for the coming month and run a Worcestershire Home Educators Internet support list.Contact us on: **info@worcestershire-home-educators.co.uk**  |
| E-safety (Online Safety) | Online Activity (phones, computers) can be a **serious risk** to children: The use of technology has become asignificant component of many safeguarding issues.Child sexual exploitation; radicalisation; sexualpredation – technology often provides the platform thatfacilitates harm. With the right support, education andsafety measures in place the internet and newtechnologies can also bring great benefits but we mustall be vigilantPACE (parents against child exploitation) UK isa useful website to engage parents with safety issues. [www.paceuk.info/](http://www.paceuk.info/) <https://www.thinkuknow.co.uk/parents/> -This is the Child Exploitation and OnlineProtection (CEOP) Centre. It’s a one stop shop for most information about online safety.<https://www.thinkuknow.co.uk/teachers/> (excellent resources)<http://educateagainsthate.com/> - This is thegovernment website to help parents and professionals understand the risks of childrenand young people being radicalised byextremists online and how to keep children safefrom this.[www.internetmatters.org](http://www.internetmatters.org) – A great site forhelping parents keep their children safe online. |
| Mental Health | **Staying Safe – from Suicide**<http://stayingsafe.net/> **SANE**0845 767 800Email: sanemail@org.uk [www.sane.org.uk](http://www.sane.org.uk/) **Samaritans**116 123(24 hour helpline)[www.samaritans.org.uk](http://www.samaritans.org.uk/)**Rethink Mental Illness**0300 5000 927[www.rethink.org](http://www.rethink.org/)**Mental Health Foundation**[www.mentalhealth.org.uk](http://www.mentalhealth.org.uk/)**MIND**0300 123 3393 ortext 86463[www.mind.org.uk](http://www.mind.org.uk/)**Anxiety UK**08444 775 774[www.anxietyuk.org.uk](http://www.anxietyuk.org.uk/) |
| Bullying (including cyberbullying)/ Child death/suicide/prevention | **Cyberbullying** is using the internet, email, online games or any digital technology to threaten, tease, upset or humiliate someone else.If the police consider a message or post to be potentially criminal, they will take appropriate action. This could involve arresting the person responsible or interviewing them under caution. Cases involving sustained abuse or where someone’s life is threatened will be treated seriously. The police will consider all of the circumstances when considering the best response to a report of cyber bullying. They will assess how vulnerable the victim is and what resources are required to trace the offender via social networking sites that often operate abroad and to different legislation. In certain cases it may be difficult to take action if the offender isn’t in the UK. They will work with the victim to bring about the most suitable and proportionate conclusion, this will include alternative options that include the officer in the case using their discretion and working with the offender to record an apology to the victim.Useful links[Bullying UK](http://www.bullying.co.uk/cyberbullying/) [Childline](https://www.childline.org.uk/info-advice/bullying-abuse-safety/types-bullying/online-bullying/) KidScape: Our resources provide information on issues surrounding bullying, online and personal safety. They can be used directly by young people and parents, as well as in the classroom within schools and youth organisations.<https://www.kidscape.org.uk/resources-and-publications/> |
| Hollie Guard-A new personal safety APP  | <https://hollieguard.com/> Children & Teens* Hollie Guard keeps your entire family safe.
* Keep an eye on your children while they’re traveling to and from school with Journey.
* Teens can get help quickly while out with friends.
* Parents, guardians, and caregivers are automatically contacted by both SMS and email.
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| Hate Crime | A hate crime is a criminal offence whose motivation can be shown to be race, national origin, religion or sexual orientation. A difference of race alone is NOT sufficient to make it a hate crime. There would have to be evidence of racial slurs or racial statements in addition to the crime (this does not trivialise other serious offenses that are NOT hate crimes).Hate Crime:West Mercia Police:Email: contactus@westmercia.police.ukEmergency number: 999Non-Emergency number: 101[report online to True Vision (opens in a new window)](http://www.report-it.org.uk/what_is_hate_crime)<https://educateagainsthate.com/parents/> Call in at your local police station |

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| Children with disabilities team (CWD) | The Children with Disabilities (CwD) Social Work Team provide services designed to meet the needs of children and young people who have complex disabilities.The CwD Social Work Team is one of a range of services that can provide support to children and young people with disabilities and their families. Other services available are those provided by health, education, play and youth services as well as community resources provided by voluntary agencies.The CwD team offer services to those children and young people requiring additional resources in respect of their disability, where the disability has a profound impact on the child or young person’s life.An assessment will be offered where the child has a condition which is substantial, long lasting or permanent, is a physical and/or learning disability or a life limiting, life threatening condition. These may include:* severe learning disabilities
* severe physical disabilities
* severe developmental delay in motor and or cognitive functioning
* profound multiple disabilities
* severe sensory impairment (registered blind and/or profoundly deaf)
* complex and severe health problems that arise from the disability, that are life threatening, degenerative illness or organic disorder resulting in severe disability
* a diagnosis of Autistic Spectrum Condition with an associated learning disability and where the condition severely affects day to day functioning

SEN Services and Support Groups* [9 Tea Cups](http://social.nineteacups.com/)
* [autismlinks](http://www.autismlinks.co.uk/) Links to events, services and  information of use to families of people with Autism
* [Autism Spectrum Condition and Learning Disabilities Group](http://www.worcestershire.gov.uk/downloads/file/592/autism_spectrum_condition_and_learning_disabilities_group) , a group for family members and carers, Kidderminster Hospital
* [Autism West Midlands](http://www.worcestershire.gov.uk/downloads/file/589/autism_west_midlands) a support group for young people aged 16-24 with Asperger's Syndrome in the Malvern Hills area
* [Autism in Worcestershire](http://www.aspie.org.uk/)ASPIE is a social self-help and motivation group for adults with Asperger's Syndrome. We provide a centre in Worcester where Aspies feel welcome and accepted.
* Childrens Centres. Find out what's happening at [your local Children's Centre](http://www.worcestershire.gov.uk/childrenscentres)
* Community Paediatric ServiceCommunity Paediatric Service is concerned with developmental delay and learning disability; Motor difficulties such as cerebral palsy and muscular dystrophy; Neuro-developmental conditions including ADHD and ASD; complex behavioural difficulties; sensory impairment; statutory medical & educational assessments([The Community Paediatric Servic South Worcestershire](http://www.worcestershire.gov.uk/downloads/file/5236/the_community_paediatric_servic_south_worcestershire), [The Community Paediatric Service Wyre Forest](http://www.worcestershire.gov.uk/downloads/file/5237/the_community_paediatric_service_wyre_forest) and [The Community Paediatric Service Redditch and Bromsgrove](http://www.worcestershire.gov.uk/downloads/file/5238/the_community_paediatric_service_redditch_and_bromsgrove))
* [Council for Disabled Children](http://www.councilfordisabledchildren.org.uk/resources)A host of useful leaflets on SEND issues many in Easy Read format to help children understand
* [Disability Information Advice Line (DIAL) Worcestershire](http://www.dialsworcs.org.uk/)Website of the disability advice line South Worcestershire; local info on: Mobility; Benefits and Finance; Carers Support and Respite; Community and Voluntary Support; Disabled Children's Services; Education and Employment; Health; Housing; Independent Living; Learning Disabilities; Legal Support; Leisure and Holidays; Mental Health; Mobility and Aids to Daily Living and Older People's Services
* Dyslexia Parent Support Group. Find out more from the [Worcestershire Dyslexic Support Group](http://www.worcestershire.gov.uk/downloads/file/593/worcestershire_dyslexic_support_group)
* [Footprints Support for Bereaved Children and their Families in Worcestershire](http://www.worcestershire.gov.uk/downloads/file/5235/footprints_support_for_bereaved_children_and_their_families_in_worcestershire)

Support for bereaved children and their families in Worcestershire* [Learning Disabilities (opens in a new window)](http://www.learningdisabilities.org.uk/)We work with people with learning disabilities, their families and the people who support them.
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| DDNs (Dangerous DrugNetworks) | DDN’s are drug dealing gangs who target vulnerable people in order to set up drugs distribution networks.These criminals are using extreme violence to establish a presence, displacing an existing drug supply chain and intimidating rivals, witnesses and victims, this has resulted in local murders.DDN’s exploit vulnerable teenagers to become drug runners for their network. Early intervention and intelligence are key to safeguard and protect the vulnerable. |
| Child Criminal Exploitation(County Lines) | Here is some guidance for frontline professionals on dealing with county lines, part of the government’s approach to ending gang violence and exploitation:<https://www.gov.uk/government/publications/criminal-exploitation-of-children-and-vulnerable-adults-county-lines>Children who are trafficked, exploited or coerced into committing crimes are victims in need of safeguarding and support. Though perceptions are altering these young people are still often criminalised and perceived as having ‘made a choice’ to take part in illegal activity.<https://www.catch-22.org.uk/child-criminal-exploitation/> |
| Child Sexual Exploitation (CSE) | West Midlands Safeguarding Children Procedures has a page dedicated to [Child Sexual Exploitation](http://westmidlands.procedures.org.uk/local-content/4cjN/child-sexual-exploitation-risk-assessment).  It provides information about child sexual exploitation, the roles and responsibilities of relevant agencies and the procedures practitioners should follow to ensure the safety and well-being of children and young people whom it is suspected have been sexually exploited or are at risk of sexual exploitation.Key facts about CSE* It affects both girls and boys and can happen in all communities.
* Any young person can be targeted but there are some particularly vulnerable groups: Looked After Children, Children Leaving Care and Children with Disabilities.
* Victims of CSE may also be trafficked (locally, nationally and internationally).
* Over 70% of adults involved in prostitution were sexually exploited as children or teenagers.
* Sexual violence or abuse against children represents a major public health and social welfare problem within UK society, affecting 16% of children under 16. That is approximately 2 million children.

Documents* [Appropriate Language: Child Sexual and/or Criminal Exploitation Guidance For Professionals (CSE Police and Prevention website, opens in a new window)](https://www.csepoliceandprevention.org.uk/sites/default/files/Guidance%20App%20Language%20Toolkit.pdf)
* [Child Sexual Exploitation: Definition and a guide for practitioners (GOV.UK website, opens in a new window)](https://www.gov.uk/government/publications/child-sexual-exploitation-definition-and-guide-for-practitioners)
* [Child Sexual Exploitation – Identification Tool](http://www.worcestershire.gov.uk/downloads/file/7102/child_sexual_exploitation_%E2%80%93_identification_tool)
* [Worcestershire Child Sexual Exploitation Strategy and Action Plan 2017 to 2019](http://www.worcestershire.gov.uk/downloads/file/6224/worcestershire_child_sexual_exploitation_strategy_and_action_plan_2015_to_2017)
* [WSCB Multi-agency Child Sexual Exploitation Pathway](http://www.worcestershire.gov.uk/downloads/file/7103/wscb_multi-agency_child_sexual_exploitation_pathway)
* [WSCB CSE self assessment tool and guidance](http://www.worcestershire.gov.uk/downloads/file/9131/wscb_cse_self_assessment_tool_and_guidance)

Making a referralThe Local Authority has a duty to make enquiries where a child may be suffering harm or neglect. If you think that a child may be at risk then you can let us know via the referral form linked belowUseful Websites* [Barnardo's](http://www.barnardos.org.uk/get_involved/campaign/cse/spotthesigns.htm) spot the signs: Advice for parents, professionals and young people on the signs of sexual exploitation and how to keep safe
* [Department for Education (Gov.uk)](https://www.gov.uk/government/publications/what-to-do-if-you-suspect-a-child-is-being-sexually-exploited) National Action Plan for Tackling Child Sexual Exploitation
* [Parents Against Child Sexual Exploitation](http://www.paceuk.info/) pace is the leading national charity working with parents and carers whose children are sexually exploited
* [NSPCC](http://www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/child-sexual-exploitation/what-is-child-sexual-exploitation/) definitions, statistics, facts and resources about CSE.
* [NWG Network](http://www.stop-cse.org/): Fighting against CSE and working to inform, educate and prevent child sexual abuse within the UK.
* Spotting The Signs of Child Sexual Exploitation: a 15 minute [YouTube clip](https://www.youtube.com/watch?v=sC4Nn_mYKu0) from Health Education England
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| Domestic violence | Here is a very helpful website for what do to in many different difficult situations:<http://www.worcestershire.gov.uk/info/20379/domestic_violence_and_sexual_abuse> West Mercia Women's Aid: 0800 980 3331 0800 783 1359 helpline@westmerciawomensaid.orgDomestic Violence Directory of Services – available in SchoolFurther reading* [Controlling or Coercive Behaviour in an Intimate or Family Relationship Statutory Guidance Framework (GOV.UK website, opens in a new window)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/482528/Controlling_or_coercive_behaviour_-_statutory_guidance.pdf)
* [Domestic Abuse - A toolkit for employers (Wellbeing.BIT website, opens in a new window)](https://wellbeing.bitc.org.uk/all-resources/toolkits/domestic-abuse-toolkit-employers)
* [Groups for parents - information and guidance](http://www.worcestershire.gov.uk/info/20521/family_support/1330/groups_for_parents)
* [Multi-agency Statutory Guidance for the Conduct of Domestic Homicide Reviews (GOV.UK website, opens in a new window)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/575273/DHR-Statutory-Guidance-161206.pdf)
* [Worcestershire Domestic Abuse Strategy 2017 - 2020 (click to download)](http://www.worcestershire.gov.uk/download/downloads/id/8345/worcestershire_domestic_abuse_strategy_2017-2020.pdf)
* [Worcestershire Multi-agency domestic abuse training – Learning Outcomes (click to download)](http://www.worcestershire.gov.uk/download/downloads/id/10802/worcestershire_multi-agency_domestic_abuse_training_%E2%80%93_learning_outcomes.docx)
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| Fabricated and induced illness(FII) | **Fabricated or induced illness (FII) is a rare form of child abuse. It occurs when a parent or carer , exaggerates or deliberately causes symptoms of illness in the child.**<https://www.nhs.uk/conditions/Fabricated-or-induced-illness/> |
| Faith abuse | Faith and belief-based child abuse, including practices around ‘spirit possession’ and ‘witchcraft’, is a hidden crime, which makes it difficult to quantify in terms of magnitude. However, from our own experience and in consultation with communities, we know this kind of abuse is under-reported.Further contacts for advice can be found from the local representatives for some faiths.* [An Exploration of Knowledge About Child Abuse Linked to Faith or Belief](http://vcf-uk.org/wp-content/uploads/2016/11/An-Exploration-of-Knowledge-about-Child-Abuse-linked-to-Faith-or-Belief.pdf) (2016)
* [National Action Plan to Tackle Child Abuse Linked to Faith or Belief](https://www.gov.uk/government/publications/national-action-plan-to-tackle-child-abuse-linked-to-faith-or-belief) (2012)
* [Safeguarding Children from Abuse Linked to a Belief in Spirit Possession](http://webarchive.nationalarchives.gov.uk/20130401151715/https%3A/www.education.gov.uk/publications/standard/publicationDetail/Page1/DFES-00465-2007) (2007) this good practice guidance is archived but still available.
* [Eleanor Stobart report 2006: Child Abuse Linked To Accusations of Possession And Witchcraft (2006)](http://dera.ioe.ac.uk/6416/1/RR750.pdf)
* [Unicef study report: Children Accused of Witchcraft](https://www.unicef.org/wcaro/wcaro_children-accused-of-witchcraft-in-Africa.pdf)
* [AFRUCA: Africans Unite Against Child Abuse](http://www.afruca.org/)
 |
| Honour based violence (HBV) | Honour’ based violence (HBV) occurs when perpetrators believe a relative or other individual has shamed or damaged a family’s or community’s ‘honour’ or reputation (known in some communities as izzat), and that the only way to redeem the damaged ‘honour’ is to punish and/or kill the individual. ‘Honour’ based violence is a term that is widely used to describe this sort of abuse however it is often referred to as **so called ‘honour’ based violence** because the concept of ‘honour’ is used by perpetrators to make excuses for their abuse. There is a very strong link between ‘honour’ based violence, forced marriage and domestic abuse. The term ‘Honour Based Violence’ is the internationally recognised term describing cultural justifications for violence and abuse. Honour Based Violence cuts across all cultures and communities: Turkish, Kurdish, Afghani, South Asian, African, Middle Eastern, South and Eastern European for example. This is not an exhaustive list. Where a culture is heavily male dominated, HBV may exist. The police have made it a high priority to help communities fight back to tackle both honour based violence and hate crime. The ‘Honour Network Help line’: 0800 5 999 247 |
| Female genital mutilation (FGM) | Female Genital Mutilation (FGM) comprises all procedures involving partial or total removal or the external female genitalia. FGM is illegal in the UK and as of October 2015 mandatory reporting commenced. If education staff or other professionals discovers that an act FGM appears to have been carried out on a girl under 18 years old there is a statutory (legal) duty on teachers for them PERSONALLY to report it to the police.Any suspicion of FGM should be referred to the Police and social care.- Annalise Price-Thomas (Head of Service) hascompleted the online home office training, ‘*Female**Genital Mutilation: Recognising and Preventing FGM*’- E-learning package- <http://www.fgmelearning.co.uk/> for interested staff or professionals (free home office elearning) |
| Forced marriage | **UK Forced Marriage Unit** fmu@fco.gov.ukTelephone: 020 7008 0151Call 999 (police) in an emergency.[www.gov.uk/stop-forced-marriage](http://www.gov.uk/stop-forced-marriage) for information on Forced Marriage. *Visit Home Office website to**undertake Forced Marriage e-learning package**https://www.gov.uk/forced-marriage*. GSCB one day Awareness training delivered by Infobuzzwww.gscb.org.uk Please see ‘Multi-Agency Practice Guidelines- Handling cases of Forced Marriage’ for more information and detail:https://www.gov.uk/forcedmarriage. **Prevention** Freedom Charity- Aneeta Prem **‘But it’s****not fair’ book.** A book for teenagers looking at forcedmarriage from the point of view of school friends of thegirl who went to India and didn't come back. This bookpromotes discussion. [www.freedomcharity.org.uk](http://www.freedomcharity.org.uk) The Freedom Charity (UK charity) have a helpline, text facility and app which can be downloaded to help to provide support and protection for victims of abuse, FGM or forced marriage. They can be contacted on tel: 0845 607 0133 or text **4freedom** to **88802** or go to the website to download the app from the app page. |
| Gangs and youth violenceHere is a PDF assisting with Gangs and Youth Violence | <https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/418131/Preventing_youth_violence_and_gang_involvement_v3_March2015.pdf>This is a website for the Youth Violence Prevention Initiative: **http://www.worcesterma.gov/youth-opportunities/youth-violence-prevention** |
| Gender-based violence/violenceagainst women and girls  | <https://www.gov.uk/government/publications/violence-against-women-and-girls-evidence-digest-january-2018> For information about West Mercia Rape and Sexual Abuse visit: <https://www.wmrsasc.org.uk/> FGM (Female Genital Mutilation) is violence against women and girls. Forced marriage and so called ‘Honour’ based violence are a violation against human rights and is a high priority area of the national and local Violence Against Women and Girls Agenda. It is, primarily an issue for young women and girls aged between 13 and 30 years.Hope House SARC (Sexual Assault Referral Centre):01452 754390www.onyourmindglos.nhs.uk for ‘I’ve been raped or sexually assaulted’ information. |
| Gender Identity Issues | The Gender Trust is a listening ear, a caring support and an information centre for anyone with any question concerning their gender identity, or whose loved one is struggling with gender identity issues. People who might be Transgender, Transsexual or people who do not identify with the gender they were assigned at birth or those who are simply unsure. Address: 76 The Ridgeway, Astwood Bank, B96 6LX tel: 0845 231 0505 [www.gendertrust.org.uk](http://www.gendertrust.org.uk)  |
| Private fostering | National Fostering Agency (NFA) Call on: 0808 284 9226Kinship Care Kinship care means that relatives or friends look after children who cannot live with their parents. Visit this website for more information: http://www.worcestershire.gov.uk/privatefostering |
| Preventing Radicalisation andExtremism/HATE (PREVENTduty) | [www.educateagainsthate.com](http://www.educateagainsthate.com) is thegovernment website providing informationand practical advice for parents, teachersand schools leaders on protecting children from radicalisation and extremism.Anti-Terrorist Hotline: tel 0800 789 321also be raised by email to the Home office:counter.extremism@education.gsi.gov.uk. Let’s talk about it is an excellent website for parents: www.ltai.info/ as is [www.preventtragedies.co.uk](http://www.preventtragedies.co.uk) While it remains very rare for school age children to become involved in extremist activity to the point of committing criminal acts, young people can be exposed to extremist influences or prejudiced views, including via the internet, from an early age. As with other forms of criminality or risk of harm, early intervention is always preferable. Schools, working with other local partners, families and communities, can help support pupils who may be vulnerable as part of wider safeguarding responsibilities.Channel guidance: <https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/425189/Channel_Duty_Guidance_April_2015.pdf> |
| Children Missing in Education (CME) | **Children Missing Education (CME)** refers to 'any child of compulsory school age who is **not** registered at any formally approved education activity eg school, alternative provision, elective home education, **and** has been out of education provision for at least 4 weeks'. **CME** also includes those children who are **missing** (family whereabouts unknown), and are usually children who are registered on a school roll / alternative provision. This might be a child whois not at their last known address **and either** has not taken up an allocated school place as expected, or has 10 or more days of continuous absence from school without explanation, or left school suddenly and the destination is unknown.Educational Welfare Team: **01905 678138** |
| Missing Children and AdultsStrategy(vulnerable children and adultswho go missing) | Every year an estimated 200,000 people go missing in the UK. In some cases, missing adults may have made a choice to leave and ‘start their lives over again’, but the vast majority of missing people, children and adults, are vulnerable and need protection and support. The strategy has three key objectives which provide the right foundations for any effective local strategy to tackle this issue: Prevention - reducing the number of people who go missing, including through prevention strategies, education work and early intervention in cases where children and adults repeatedly go missing Protection - reducing the harm to those who go missing, including through a tailored, risk-based response and ensuring agencies work together to find and close cases as quickly as possible at a local and national level Provision - providing support and advice to missing persons and families by referring then to agencies promptly and ensuring they understand how and where to access help. The police should be informed if any child or adult goes missing. The Missing Children and Adults strategy can then be referred to for further information and help. It is a home office publication (2011).[**https://www.gov.uk/government/publications/missing-children-and-adults-strategy**](https://www.gov.uk/government/publications/missing-children-and-adults-strategy)[**https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/117793/missing-persons-strategy.pdf**](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/117793/missing-persons-strategy.pdf) |
| Children with family members in prison | Approximately 200,000 children have a parent sent to prison each year. These children are at risk of poor outcomes including poverty, stigma, isolation and poor mental health. NICCO ([www.nicco.org.uk](http://www.nicco.org.uk)) provides information to support professionals working with offenders and their children to help mitigate the negative consequences for these children. |
| Children and the court system | Children are sometimes required to give evidence in courts, either for crimes committed against them or for crimes they have witnessed. There are two guides to support these children which can be found at [www.gov.uk](http://www.gov.uk) **(young witness booklet for 5 to 11 year** **olds)** which is a pdf. There is also a document called **“going to court and being a witness age 12 to 17”** which is also found at [www.gov.uk](http://www.gov.uk). Making family arrangements via court can be stressful and entrench conflict in families. The ministry of Justice has just launched an online dispute resolution service. This can be useful to parents and carers. Got to [www.gov.uk](http://www.gov.uk) and search for “**get help with** **arrangements.”** |
| Stalking | General Advice:* If it doesn’t feel right it probably isn't!
* Seek support from trusted family/friends
* Report to the police and do this early
* Keep a diary in a secure location
* Screenshot emails etc and save them
* Photograph/video your stalker if safely possible.
* Get advice: Hollie Gazzard Trust, Paladin etc…
* Tighten security; home, work and on-line

**National Stalking Helpline**For advice and support. The helpline will operate a triage service for local support and make referrals -Phone: 0808 802 0300Website: [www.stalkinghelpline.org](http://www.stalkinghelpline.org) Email: advice@stalkinghelpline.org**Paladin: National Stalking Advocacy Service**For advice and referral.Phone line: 020 3866 4107Email: info@paladinservice.co.ukWebsite: [www.paladinservice.co.uk/](http://www.paladinservice.co.uk/)**Hollie Gazzard Trust** <https://holliegazzard.org/>  |
| Sexual violence and sexual harassment between children in schools and colleges | Here is advice from the WCC webpage:<http://www.worcestershire.gov.uk/info/20379/domestic_abuse_and_sexual_violence/886/sexual_violence_and_abuse>West Mercia Rape and Sexual Abuse Support Centre: <https://www.wmrsasc.org.uk/> 01905 724 514 Helpline opening times:

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| --- | --- |
|  Monday |  7.30pm to 9.30pm |
|  Tuesday |  1.00pm to 5.00pm |
|  Thursday |  7.30pm to 9.30pm |
|  Friday |  10.00am to 2.00pm |

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| **Early Help Family Support Service:** The Early Help Family Support Service is delivered by Worcestershire Children First directly to families permanently living in Worcestershire who have children aged 0-18 years old and need help and support specifically from a Family Support Worker. For more information, please visit: [Worcestershire Children First Early Help Family Support Service | Worcestershire County Council](https://www.worcestershire.gov.uk/eifs) |

## Health (including mental health, emotional wellbeing, and sexual health)

The Starting Well Partnership offers a range of health services which support both children and families experiencing a range of health issues.

[Worcestershire Health Visiting Service | Starting Well (startingwellworcs.nhs.uk)](https://www.startingwellworcs.nhs.uk/health-visitors)
If your child is under 5 years old and you need advice on issues such as feeding, behaviour, or toileting you can contact the Telephone Advisory Service on 0300 123 9551 (Monday – Friday 9am til 3pm). A Health Visitor will assist you over the phone with any worries, concerns, or questions you have.

[School Health Nursing | Starting Well (startingwellworcs.nhs.uk)](https://www.startingwellworcs.nhs.uk/school-health-nursing)
School health nurses offer a range of services such as home visits, health needs assessments, time4u drop-in service, school aged hearing and national child measurement programme to support the needs of children and their families.

[Text service supporting young people | Starting Well (startingwellworcs.nhs.uk)](https://www.startingwellworcs.nhs.uk/news/text-service-supporting-young-people-1753)
Chat health is a free and confidential text service for young people in need of advice or support
To confidentially contact your school nurse, text: 07507331750

[Social Prescribing: Onside Advocacy, Worcestershire (onside-advocacy.org.uk)](https://www.onside-advocacy.org.uk/social-prescribing)
Social Prescribers support you to take control of your health and look after yourself by making connections with the different types of community support available.

[CAMHS | Herefordshire and Worcestershire Health and Care NHS Trust (hacw.nhs.uk)](https://www.hacw.nhs.uk/camhs)
CAMHS provides mental health help to children, young people and their families across Herefordshire and Worcestershire

[Home - Kooth](https://www.kooth.com/)
Kooth is an online mental wellbeing community which offers free, safe, and anonymous support.

[Reach 4 Wellbeing | Herefordshire and Worcestershire Health and Care NHS Trust (hacw.nhs.uk)](https://www.hacw.nhs.uk/reach4wellbeing)
The Reach4Wellbeing team promotes positive wellbeing to reduce the stigma of mental health by providing short-term group programmes for children and young people age 5-18 experiencing mild to moderate anxiety and low mood.

[Papyrus UK Suicide Prevention | Prevention of Young Suicide (papyrus-uk.org)](https://www.papyrus-uk.org/)
Papyrus can offer suicide prevent support providing free and confidential helplines, advice, webchats, and resources.

[Home | Healthy Minds (whct.nhs.uk)](https://www.healthyminds.whct.nhs.uk/home)

Healthy Minds’ [24/7 mental health helpline](https://hacw.nhs.uk/urgent-help) provides support or advice if you, or someone you know, is experiencing a mental health crisis and needs urgent help. Its available 24 hours a day to anyone in Herefordshire and Worcestershire.

[Winston's Wish - giving hope to grieving children (winstonswish.org)](https://www.winstonswish.org/)
Winston’s Wish provide support for children and young people following the death of a sibling, parent, or a person important to a child.

Sexual Health [Know Your Stuff | Sexual health | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20325/health_and_wellbeing/1777/sexual_health)
[Worcestershire Integrated Sexual Health Service (WISH) | Herefordshire and Worcestershire Health and Care NHS Trust (hacw.nhs.uk)](https://www.hacw.nhs.uk/knowyourstuff)
WISH offer friendly and non-judgemental specialist services to support with information and advice, contraception, pregnancy, STIs and screening.

**Under 21 Saturday Service** - Clinic telephone lines are open between 10:00am – 12:30pm on Saturdays - Please call: 01905 681673 for further details.

Young People have a telephone consultation and are asked questions about their relationships. Callers will be advised what to do next and directed towards a clinic if necessary.

WISH have a dedicated Outreach nursing service. Referral forms can be found at [www.knowyourstuff.nhs.uk](http://www.knowyourstuff.nhs.uk). The Outreach team see young and vulnerable people who couldn’t otherwise access sexual health services.

Free STI test kits and contraception: [SH:24 Free Home STI STD Test | Sexual & Reproductive Health (sh24.org.uk)](https://sh24.org.uk/)

## Bullying (including Cyberbullying)

If you are concerned your child or a child, you know is being bullied there are several services and useful links which can help you support your child as a parent.

In the first instance if bullying is happening at school, please speak to a member of staff who will be able to help.

The following links will provide you with more information if you or someone you know is being bullied:
[Is your child or someone you know being bullied? | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20560/bullying/1651/is_your_child_or_someone_you_know_being_bullied)
[Are you being bullied? | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20560/bullying/1648/are_you_being_bullied)
[Cyberbullying | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20560/bullying/1677/cyberbullying/1)
[Kidscape | Resources and Publications](https://www.kidscape.org.uk/resources-and-publications/)

#### Online Safety

If you have concerns around the safety of your child or a child you know online, the following links will provide you with information, support, and advice to help understand the risks and keep your child safe online:

* [Think U Know | Information for parents](https://www.thinkuknow.co.uk/parents/)
* [Online safety | Barnardo's (barnardos.org.uk)](https://www.barnardos.org.uk/online-safety)
* [Educate Against Hate](http://educateagainsthate.com/)
* [www.internetmatters.org](http://www.internetmatters.org)
* [BBC | 8 tips for staying safe online](https://www.bbc.com/ownit/the-basics/8-tips-for-staying-safe-online)

Sexting is the sending or receiving of sexually explicit images, videos or conversations online.
[Sexting and sending nudes | NSPCC](https://www.nspcc.org.uk/keeping-children-safe/online-safety/sexting-sending-nudes/)
[Think U Know | Parents Sexting Guide](https://www.thinkuknow.co.uk/parents/articles/Nude-selfies-a-parents-guide/)

## Relationships

The following services and links offer information, advice, and intervention on healthy relationships for your family and children:

* [Healthy relationships | NSPCC](https://www.nspcc.org.uk/keeping-children-safe/sex-relationships/healthy-relationships/)
* Challenges at home: [Harmony at Home – information and support for parent carers | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20885/harmony_at_home/2350/harmony_at_home_%E2%80%93_information_and_support_for_parent_carers)
* CRUSH is an awareness raising and support programme to help young people make safe and healthy relationships. <http://www.westmerciawomensaid.org/crush/>
* [Relationships | The Family Hub | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20643/the_family_hub/2417/the_family_hub/4)

#### Friendships and relationship in teenagers

Making friends and starting new relationships are a big part of getting older. It's very common to fall out with friends or break up from relationships – which can be very difficult to deal with. You might also be in a relationship that doesn't feel right and need some advice about what to do. The websites below contain lots of information about making friends, peer pressure, healthy and unhealthy relationships, sex and much more. There is also information available for parents around how to talk to your child about friendships, sex and relationships.

[Childline - Friends, relationships and sex (opens in a new window)](https://www.childline.org.uk/info-advice/friends-relationships-sex/)

[Disrespect Nobody - Signs to spot (opens in a new window)](https://www.disrespectnobody.co.uk/relationship-abuse/signs-to-spot/)

[NHS Choices - How to talk to your child about sex (opens in a new window)](http://www.nhs.uk/Livewell/Talkingaboutsex/Pages/Talkingtoyourchild.aspx)

[NHS Choices - Sex and young people (opens in a new window)](http://www.nhs.uk/Livewell/Sexandyoungpeople/Pages/Sex-and-young-people-hub.aspx)

## SEND (Special Educational Needs and/or Disabilities)

***Please include any information / support you offer in your setting.***

If you are looking for information or advice the following links will help you:

[SEND Local Offer | Worcestershire County Council](https://www.worcestershire.gov.uk/sendlocaloffer) or contact localoffer@worcschildrenfirst.org.uk

SEND Information, Advice, Support Service [SENDIASS Worcestershire and Herefordshire (hwsendiass.co.uk)](http://www.hwsendiass.co.uk/)

[Social care support for children with disabilities | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20502/disabilities/1653/social_care_support_for_children_with_disabilities)



The Online Family Hub has been developed to provide you with a range of different types of resources that are available to you online, on the phone or face to face that you can access directly.

The Family Hub can offer you support and information with the challenge’s family life can bring.

[The Family Hub | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20643/the_family_hub)



**Early Help in Worcestershire** have created a booklet to help families find out about the help and support available in the county for children and young people aged 0-18 years old. The new booklet will help you and families find the most appropriate support.

To download this booklet, please visit: [The Family Hub | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20643/the_family_hub)

## Worcestershire Young Carers

Worcestershire Young Carers aim to identify, and support children and young people aged 7 to 24 years who have a caring role within the home and help look after a parent, sibling, or grandparent due to illness, disability, physical or mental health difficulties or substance misuse.

[Worcestershire Young Carers/Shropshire Young Carers | YSS](https://www.yss.org.uk/worcestershire-young-carers)

[Carers | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20570/carers)

## Finance, Housing and Employment

If you are facing challenges around employment and income, please contact the local job centre who can with offer support with jobseekers’ allowance, incapacity benefit, employment and support allowance and income support:

**[Local] Job Centre Plus**,

**Worcester Job Centre Plus**, Haswell House, Sansome Street, Worcester, WR1 1UZ

Telephone: 0845 6043719

Citizen’s Advice Bureau [Worcester Citizens Advice Bureau and WHABAC (Worcester Housing and Benefits Advice Centre) (citizensadviceworcester.org.uk)](https://citizensadviceworcester.org.uk/)

Building Better Opportunities is a service to help local people move closer to employment. [Building Better Opportunities (fusionworcs.co.uk)](https://www.fusionworcs.co.uk/projects/bbo/)

For information on what financial and housing support is available in Worcestershire, please visit:
[Housing and finances | The Family Hub | Worcestershire County Council](https://www.worcestershire.gov.uk/info/20643/the_family_hub/2417/the_family_hub/3)

## Parenting Support

The Starting Well Partnership offer a range of parenting support, information, groups, and courses. For information on the groups available please visit: [Parenting groups | Starting Well (startingwellworcs.nhs.uk)](https://www.startingwellworcs.nhs.uk/parenting-groups)

Parenting Talk is an online hub offering information, advice, and a free confidential online chat with a parenting advisor.
[Parent Talk - Support for Parents from Action For Children](https://parents.actionforchildren.org.uk/?_ga=2.252042639.781276742.1631278993-1086814317.1627463372)

Homestart can work with you to provide one to one support in the family home each week. This service provides support tailored to your needs and can help you as parents they learn to cope and build confidence to provide as best you can for your children.
[Home-Start | South Worcestershire (home-startsw.org.uk)](https://www.home-startsw.org.uk/)

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| Family Information Service Do you need advice and support around finding childcare? The following link will provide you with the contact details of the Family Information Service’s District Teams: [Family Information Service | Worcestershire County Council](http://www.worcestershire.gov.uk/info/20507/childcare/1579/family_information_service) |

## Substance Misuse

[Swanswell - Cranstoun](https://www.cranstoun.org/about-us/swanswell/)

Here 4 Youth is support service for children and young people up to the age of 18 who may be struggling with their use of drug and / or alcohol. [Here4YOUth Worcestershire - Cranstoun](https://www.cranstoun.org/services/young-people/here4youth-worcestershire/)

## Do you have a family member in prison?

Do you have a family member in prison which is having an impact on your child? Support is available to work with both the person in prison and your family.
[NICCO](https://www.nicco.org.uk/)

Families First provides support and guidance in a safe space, to enable the whole family to cope with the demands of having a partner, and parent, in prison: [Families First | YSS](https://www.yss.org.uk/familiest-first#:~:text=Families%20First%20is%20delivered%20by%20YSS%20and%20sponsored,distress%20experienced%20by%20these%20children%20and%20their%20families.)

## Get Safe

If you are worried your child is at risk of being tricked, forced, or made to work in the criminal world please speak to a member of staff and visit [Get Safe](https://www.worcestershire.gov.uk/GetSafe-keepingchildrenandyoungpeoplesafefromcriminalexploitation) for help and information.

***If you are experiencing any of these challenges or issues affecting family life, please contact a member of staff who will be happy to provide you further advice and support.***