

PSHE (Personal, Social, Health Education) Policy

(including Relationships and Health Education statutory from September 2020, and our position on Sex Education)

Name of school	Finstall First School
Date of policy	8 th July 2020
Member of staff responsible	
-	Helen Beasley
Review date	
	May 2021

Context

All schools must provide a curriculum that is broadly based, balanced and meets the needs of all pupils. Under section 78 of the Education Act 2002 and the Academies Act 2010, a PSHE curriculum:

- Promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society, and
- Prepares pupils at the school for the opportunities, responsibilities and experiences of later life.

Curriculum Rationale for PSHE

Curriculum Intent

To enable all children to achieve well and reach their full potential in PSHE by delivering the objectives as laid out in the PSHE curriculum. To help children develop effective relationships, know how to be safe and increasingly responsible. To prepare children for life beyond school; helping them develop character required to make an active, respectful contribution to their community.

Curriculum Implementation

PSHE curriculum areas: Health and Wellbeing, Relationships and Living in the Wider World are delivered in Years R - 4 in six half-termly topics through the 'Jigsaw' scheme; 'Being Me In My World', 'Challenging Difference', 'Dreams and Goals', 'Healthy Me', 'Relationships' and 'Changing Me'. The topics are covered at the same time in each year group and are introduced through whole school assemblies which include the learning of topic relevant songs. The Jigsaw scheme allows for regular opportunities to recap prior learning to ensure that key skills, knowledge and concepts are embedded in long-term memory. The PSHE curriculum is delivered by adults who develop strong, caring relationships with and between pupils. The learning environment fosters mutual and self-respect, tolerance and appreciation of difference. The Jigsaw scheme encourages positive state of

mind through a 'calming' aspect of each weekly session. Years 3 and 4 also provide opportunities for children to develop their understanding of economic wellbeing.

PSHE in Early Years is delivered using the Year R Jigsaw Scheme of work, which is in accordance with the 'Early Years Foundation Stage' curriculum and, particularly, the children's "Personal, Social and Emotional development." Children learn to develop relationships, confidence and respect through the areas of 'self-confidence and self-awareness', 'managing feelings and behaviour' and 'making relationships'.

Curriculum Impact

The impact of the PSHE curriculum is evidenced by the high quality outcomes in PSHE in all year groups where children know more, understand more, remember more and can do more with increasing confidence, resilience and independence. This can be seen in children's work, collected in Class PSHE Record Books, from talking to the children about what they have been learning and from the assessments undertaken by Class Teachers at the end of each half termly unit. The percentages obtaining a good level of understanding and a deep level of understanding are analysed by the subject leader and show that almost all children in Years 1 - 4 achieve at least a good level of understanding and a very high % achieve a deep level of understanding. Similarly, almost all EYFS children achieve at least an expected level of development in 'Making Relationships' and 'Managing Feelings and Behaviour' and a very high % exceed the ELGs. In 'Self-confidence and Self-awareness', almost all children achieve an expected level of development and a high % exceed the ELGs. The skills that children develop through their years at Finstall First School help them to become confident, resilient, independent and caring members of a society, in which they continue to succeed once they have left our School. Our children are well equipped with the skills, knowledge and understanding they need to prepare them for life in Modern British society.

PSHE

At Finstall First School, we teach Personal, Social, Health Education as a whole-school approach to underpin children's development as people and because we believe that this also supports their learning capacity.

The Jigsaw Programme offers us a comprehensive, carefully thought-through Scheme of Work which brings consistency and progression to our children's learning in this vital curriculum area. The overview of the programme can be seen on the school website.

This also supports the "Personal Development" and "Behaviour and Attitudes" aspects required under the Ofsted Inspection Framework, as well as significantly contributing to the school's Safeguarding and Equality Duties, the Government's British Values aganda and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children.

Statutory Relationships and Health Education

"The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make Relationships Education compulsory for all pupils receiving primary education...They also make Health Education compulsory in all schools except independent schools. Personal, Social, Health and Economic Education(PSHE) continues to be compulsory in independent schools."

DfE Guidance p.8

"Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way."

"This is why we have made Relationships Education compulsory in all primary schools in England...as well as making Health Education compulsory in all state-funded schools."

"In primary schools, we want the subjects to put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy."

"These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others' wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society."

Secretary of State Foreword DfE Guidance 2019 p.4-5

"Schools are free to determine how to deliver the content set out in the DfE guidance 2019 in the context of a broad and balanced curriculum. Effective teaching in these subjects will ensure that core knowledge is broken down into units of manageable size and communicated clearly to pupils, in a carefully sequenced way, within a planned programme of lessons."

DfE Guidance p.8

"All schools must have in place a written policy for Relationships Education and RSE."

DfE Guidance p.11

Here, at Finstall First School we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning.

We include the statutory Relationships and Health Education within our whole-school PSHE Programme.

To ensure progression and a spiral curriculum, we use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to your children's needs. The mapping document: Jigsaw 3-11 and statutory Relationships and Health Education, shows exactly how Jigsaw and therefore our school, meets the statutory Relationships and Health Education requirements.

This programme's complimentary update policy ensures we are always using the most up to date teaching materials and that our teachers are well-supported.

Our PSHE policy is informed by existing DfE guidance:

- Keeping Children Safe in Education 2020(statutory guidance)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support a whole school approach that promotes respect and discipline)
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils)
- Equality Act 2010 and schools
- SEND code of practice: 0 to 25 years (statutory guidance)
- Alternative Provision (statutory guidance)
- Mental Health and Behaviour in Schools (advice for schools)
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying)
- Sexual violence and sexual harassment between children in schools (advice for schools)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts)
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC)
- SMSC requirements for independent schools (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development).

The Jigsaw Programme is aligned to the PSHE Association Programmes of Study for PSHE.

What do we teach when and who teaches it?

Whole-school approach

Jigsaw covers all areas of PSHE for the primary phase including statutory Relationships and Health Education. The table below gives the learning theme of each of the six Puzzles (units) and these are taught across the school; the learning deepens and broadens every year.

Term	Puzzle (Unit)	Content	
		Includes understanding my own identity and how I fit well in the class, school and global community. Jigsaw Charter established.	
Autumn 2:	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and understanding	
Spring 1:	Dreams and Goals	s Includes goal-setting, aspirations, who do I want to become and what would I like to do for work and to contribute to society	
Spring 2:	Healthy Me	Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices, sleep, nutrition rest and exercise	

Summer 1:	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills, bereavement and loss
Summer 2:	Changing Me	Includes Relationships and Sex Education in the context of coping positively with change

At Finstall First School, we allocate 1 hour to PSHE each week in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way.

These explicit lessons are reinforced and enhanced in many ways:

Assemblies and collective worship, praise and reward system, Learning Charter, through relationships child to child, adult to child and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

Class teachers deliver the weekly lessons to their own classes.

Relationships Education

Curriculum Rationale for Relationships and Sex Education

SRE is lifelong learning that contributes to children's physical, moral and emotional development. It develops children's understanding of the importance of loving and caring relationships.

Curriculum Intent

To help foster children's wellbeing and develop the resilience and character traits needed for them to be safe, happy and prepared for life beyond school. To achieve a good understanding of families, friendships and health (mental and physical) and to help them to become respectful individuals who persevere to reach their goals.

Curriculum Implementation

RSE is delivered in Years R - 4 within the 'Jigsaw' scheme topics; 'Relationships' and 'Changing Me'. The topics are covered at the same time in each year group and are introduced through whole school assemblies which include the learning of topic relevant songs and vocabulary. The Jigsaw scheme allows for regular opportunities to recap prior learning to ensure that key skills, knowledge and concepts are embedded in long-term memory. The RSE curriculum is delivered by adults who develop strong, caring relationships with and between pupils. The learning environment fosters mutual and self-respect, tolerance and appreciation of differences. The Jigsaw scheme encourages a positive state of mind through a 'calming' aspect of each weekly session. SRE learning in Early Years is delivered in accordance with the 'Early Years Foundation Stage' curriculum and focuses on friendships, decision making and being healthy. Children take part in regular circle times and 'Mindfulness' activities.

Sex education is taught more explicitly and formalised towards the end of Year 4. Parents are informed and detailed content of the learning is explained to them. Different aspects of RSE are taught through the Science and PSHE curriculum. Formal vocabulary is taught e.g. names of body parts and this is recapped and developed further as children move through the school years. All year

groups receive annual teaching, with support from the NSPCC, to develop their understanding and awareness of how to keep themselves safe.

Curriculum Impact

The impact of the RSE curriculum is evidenced by the high quality outcomes in all year groups, and particularly in Year 4, through children knowing more, understanding more and remembering more, with increasing confidence, resilience and independence. This can be seen in children's work, collected in Class PSHE Record Books, from talking to the children about what they have been learning and from the assessments undertaken by Class Teachers at the end of each half termly unit. The percentages obtaining a good level of understanding and a deep level of understanding are analysed by the subject leader and show that almost all children in Years 1-4 achieve at least a good level of understanding and a very high % achieve a deep level of understanding. Similarly, almost all EYFS children achieve at least an expected level of development in 'Making Relationship' and 'Managing Feelings and Behaviour' and a very high % exceed the ELGs. In 'Self-confidence and Self-awareness', almost all children achieve an expected level of development and a high % exceed the ELGs.

The skills that children develop through their years at Finstall First School help them to become confident, resilient, independent and caring members of a society, in which they continue to succeed once they have left our School. Our children are well equipped with the skills, knowledge and understanding they need to prepare them for life in Modern British society.

What does the DfE statutory guidance on Relationships Education expect children to know by the time they leave primary school?

Relationships Education in primary schools will cover 'Families and people who care for me', 'Caring friendships', 'Respectful relationships', 'Online relationships', and 'Being safe'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document: Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Relationships Puzzle (unit) in Jigsaw covers most of the statutory Relationships Education, some of the outcomes are also taught elsewhere in Jigsaw e.g. the Celebrating Difference Puzzle helps children appreciate that there are many types of family composition and that each is important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

Health Education

What does the DfE statutory guidance on Health Education expect children to know by the time they leave primary school?

Health Education in primary schools will cover 'Mental wellbeing', 'Internet safety and harms', Physical health and fitness', Healthy eating', 'Drugs, alcohol and tobacco', 'Health and prevention', 'Basic First Aid', 'Changing adolescent body'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document: Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Healthy Me Puzzle (unit) in Jigsaw covers most of the statutory Health Education, some of the outcomes are taught elsewhere in Jigsaw e.g.emotional and mental health is nurtured every lesson through the Calm me time, social skills are grown every lesson through the Connect us activity and respect is enhanced through the use of the Jigsaw Charter.

Also, teaching children about puberty is now a statutory requirement which sits within the Health Education part of the DfE guidance within the 'Changing adolescent body' strand, and in Jigsaw this is taught as part of the Changing Me Puzzle (unit).

Again, the mapping document transparantly shows how the Jigsaw whole-school approach spirals the learning and meets all statutory requirements and more.

Sex Education

The DfE Guidance 2019 (p.23) recommends that all primary schools 'have a sex education programme tailored to the age and the physical and emotional maturity of the pupils.

However, 'Sex Education is not compulsory in primary schools'. (p. 23)

Schools are to determine the content of sex education at primary school. Sex education 'should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born'.

At Finstall First School, we believe children should understand the facts about human reproduction before they leave primary school so we teach this as part of PSHE.

Parents' right to request their child be excused from Sex Education

"Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory Relationships and Sex Education" DfE Guidance p.17

At Finstall First School, puberty is taught as a statutory requirement of Health Education and covered by our Jigsaw PSHE Programme in the 'Changing Me' Puzzle (unit).

We define Sex Education as understanding human reproduction and, prior to us teaching this unit of work, we provide parents with access to the lesson content and the resources that we use. Parents will be informed, by letter, of their right to request that their child be withdrawn from the PSHE lesson that explicitly teaches this aspect of the unit that relates to Sex Education, and refers to Human Reproduction - The Jigsaw Changing Me Puzzle (unit):

Year 4, Lesson 2 (Having a baby)

We do ask parents to discuss this with members of staff before reaching this decision.

Monitoring and Review

The Curriculum Committee of the governing body monitors this policy on an annual basis. This committee reports its findings and recommendations to the full governing body, as necessary, if the policy needs modification. The Curriculum Committee gives serious consideration to any comments from parents about the PSHE (RSHE) programme, and makes a record of all such comments. Governors scrutinise and ratify teaching materials to check they are in accordance with the school's ethos.

Equality

This policy will inform the school's Equalities Plan.

The DfE Guidance 2019 (p. 15) states, "Schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure they comply with the relevant provisions of the Equality Act 2010 under which sexual orientation and gender reassignment are amongst the protected characteristics...

At the point at which schools consider it appropriate to teach their pupils about LGBT (Lesbian, Gay, Bisexual, Transgender), they should ensure this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum".

At Finstall First School, we promote respect for all and value every individual child. We also respect the right of our children, their families and our staff, to hold beliefs, religious or otherwise, and understand that sometimes these may be in tension with our approach to some aspects of Relationships, Health and Sex Education.

For further explanation as to how we approach LGBT relationships in the PSHE (RSHE) Programme please see:

'Including and valuing all children. What does Jigsaw teach about LGBTQ relationships?' The link to this leaflet can be found below:

https://www.thurnby-tmet.uk/wp-content/uploads/2019/05/Jigsaw-LGBT-Parent-Leaflet-A4.pdf

Policy Review

	Signed Headteacher	Signed Chair of Governors
Date of review:		
8 th July 2020		
	Stuart Evans	Martin Evans
Date of next review:	May 2021	

This policy is reviewed annually.

Jigsaw PSHE documents needed to explain this policy:

- Jigsaw 3-11 and statutory Relationships and Health Education (mapping document)
- Including and valuing all children. What does Jigsaw teach about LGBTQ relationships?



Relationships Education in Primary schools – DfE Guidance 2019

The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.

The guidance states that, by the end of primary school:

Families and people who care for me

Caring Friendships	• how important friendships are in making us feel happy and secure, and how people choose and make friends	All of these aspects are covered in lessons within the Puzzles
·	 the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right 	 Relationships Changing Me Celebrating Difference Being Me in My World
	 how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed 	
Respectful Relationships	• the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs	All of these aspects are covered in lessons within the Puzzles
	 practical steps they can take in a range of different contexts to improve or support respectful relationships 	 Relationships Changing Me Celebrating Difference
	 the conventions of courtesy and manners the importance of self-respect and how this links to their own happiness that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority 	 Being Me in My World
	• about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help	
	 what a stereotype is, and how stereotypes can be unfair, negative or destructive the importance of permission seeking and giving in relationships with friends, peers and adults 	

Online relationships	 that people sometimes behave differently online, including by pretending to be someone they are not that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous. the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them. how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. how information and data is shared and used online. 	 All of these aspects are covered in lessons within the Puzzles Relationships Changing Me Celebrating Difference
Being safe	 what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context). about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe. that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact. how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know. how to recognise and report feelings of being unsafe or feeling bad about any adult. how to ask for advice or help for themselves or others, and to keep trying until they are heard, how to report concerns or abuse, and the vocabulary and confidence needed to do so. where to get advice e.g. family, school and/or other sources. 	All of these aspects are covered in lessons within the Puzzles Relationships Changing Me Celebrating Difference

Physical health and mental well-being education in Primary schools – DfE Guidance

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

By the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Mental wellbeing	 that mental wellbeing is a normal part of daily life, in the same way as physical health. that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations. how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings. how to judge whether what they are feeling and how they are behaving is appropriate and proportionate. the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness. simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support. that bullying (including cyberbullying) has a negative and often lasting impact on mental well-being. where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online). 	All of these aspects are covered in lessons within the Puzzles Healthy Me Relationships Changing Me Celebrating Difference

Internet safety and	 it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough. that for most people the internet is an integral part of life and has many 	All of these aspects are covered in lessons within
harms	 benefits. about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing. how to consider the effect of their online actions on others and knowhow to recognise and display respectful behaviour online and the importance of keeping personal information private. why social media, some computer games and online gaming, for example, are age restricted. that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health. how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted. 	 Relationships Healthy Me
Physical health and fitness	 the characteristics and mental and physical benefits of an active lifestyle. the importance of building regular exercise into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise. the risks associated with an inactive lifestyle (including obesity). how and when to seek support including which adults to speak to in school if they are worried about their health. 	All of these aspects are covered in lessons within the PuzzlesHealthy Me

Healthy eating	 what constitutes a healthy diet (including understanding calories and other nutritional content). the principles of planning and preparing a range of healthy meals. the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health). 	All of these aspects are covered in lessons within the Puzzles • Healthy Me
Drugs, alcohol and tobacco	• the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking	All of these aspects are covered in lessons within the PuzzlesHealthy Me
Health and Prevention	 how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn. about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist. about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. the facts and science relating to immunisation and vaccination 	All of these aspects are covered in lessons within the Puzzles Healthy Me
Basic first aid	 how to make a clear and efficient call to emergency services if necessary. concepts of basic first-aid, for example dealing with common injuries, including head injuries. 	All of these aspects are covered in lessons within the PuzzlesHealthy Me
Changing adolescent body	 key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. about menstrual wellbeing including the key facts about the menstrual cycle. 	All of these aspects are covered in lessons within the Puzzles • Changing Me • Healthy Me

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